

Employee Anniversaries

Derrick B.	7/03/2008
Natalya K.	7/05/2006
Talia D.	7/12/2006
Laurie D.	7/21/1994
Gloria S.	7/22/2002
Adrienne D.	7/31/2007
Marinette J.B.	7/31/2006
Linda S.	8/01/2008
Angeline J.	8/04/2008
Gloria Mc.	8/20/1999
Estoria W.	8/23/2004
Marie P.F.	8/24/2005
Beverly W.	8/29/2008
Regina N.	9/01/2008
Maggie R.	9/04/2007
Kathryn L.	9/12/2008
Claudette D.	9/12/2007
Linda U.	9/15/2008
Youseline P.	9/15/2007
Maceene W.	9/16/2002
Senorina P.	9/29/2008

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Guidelines for the Prevention of Falls in Elderly People

Caregivers need to know that falls are the most common and serious problem for the elderly. Fall prevention is important to people at any age, but it is especially harmful to the health of seniors due to weak bones and complications like osteoporosis. Having weak bones increases their risk of a fracture or a broken bone with even a simple slip or fall which may lead to more complications. Hospitalization for fall-related injuries happen five times more often than they do for injuries from other causes.

To prevent falls it might help caregivers to understand why they may fall. Physical problems such as; poor vision, balance difficulty, physical weakness, or for many seniors, side effects from their medications are usually the reason for a fall. Another major cause to be considered is the environment we are in, our houses, work environment and general surroundings. Most falls can be easily prevented by protective measures taken around the house such as:

- Remove things they can trip over (such as papers, books, clothes and shoes) from stairs and places where they walk.
- Remove small throw rugs or use double-sided tape to keep the rugs from slipping.
- Use non-slip mats in the bathtub and on shower floors.
- Add lights in dimly lit areas and at the top and bottom of stairs.
- Use nightlights in bedrooms and bathrooms.
- Use handrails on both sides of any steps or stairs in their home.
- Wearing shoes that give good support and have the non-slip soles.
- Avoid them wearing slippers and athletic shoes with deep treads.
- Arrange furniture so that they can easily move around it (especially low coffee tables).
- Keep commonly used items within easy reach.
- Make sure chairs and coaches are easy to get in and out of.



Employee of the Quarter



Michelda received a very nice compliment from the Resident Services Director of the Assistant Living Facility where her client lives. The director said she was very impressed with Michelda by the way she took such special care of her client. Michelda has been with this client for over a year and she is a very loving and compassionate caregiver. We are very lucky and proud to have Michelda as a member of the Responsive team.

RESPONSIVE

HOME HEALTH, INC.

"RESPONDING WITH CARE SINCE 1994"



Employee Birthdays

Donna C.	July-03
Rose D.	July-05
Dorothy F.	July-06
Annette B.	July-23
Erika T.	July-25
Suzette L.	July-30
Marie P.F.	July-30
Youseline P.	Aug-08
Carla L.	Aug-12
Sheila D.	Aug-14
Juliet W.	Aug-19
Natalya K.	Aug-27
Sally Z.	Aug-30
Marie S.	Sep-04
Dieulange M.	Sep-08
Marie A.	Sep-10
Daborah D.	Sep-10
Linda U.	Sep-17
Murchilde J.	Sep-18
Roda M.	Sep-19
Hesper M.	Sep-21
Joanne P.	Sep-21
Mavis C.	Sep-23
Carlos Z.	Sep-23
Debbie S.	Sep-24
Toyin A.	Sep-27

TOTAL CANDLES: 1,213



STAR Caregivers



A special thanks to all the aides for being such caring and compassionate individuals.

- Rose D.
- Beverly W.
- Dorothy F.
- Judith K.
- Valda B.
- Doreen C.
- Adrienne D.
- Sattie R.

Thank you,
The Staffing Department

Responsive Home Health's Medical Plan

Responsive Home Health's medical plan benefit provides employees and their dependents access to medical, dental and vision care. Open enrollment begins on September 1 thru October 6. Please contact Sandra if you are interested.

Responsive Home Health's Referral Program

Responsive appreciates when one of our current employees refers someone to our company whether it is a potential employee or a potential client. An applicant must inform Responsive they were referred by one of our current employees. The current employee will receive a \$25 bonus, once the referred employee receives their first check. In addition, when the referred employee celebrates their first anniversary with Responsive, the current employee will receive \$100 bonus. The same applies to the client referral program except the client must mention the employee name when the inquiry for services. When the client starts services with Responsive the employee will receive a \$25 bonus. If the client is still on services after a year of their start date the referring employee will receive a \$100 bonus. (Medicare, Medicaid, or any other government funded programs are not eligible.)